

# Provident Human Dynamics -On Inclusivity, Diversity, Equity, and Access (IDEA) with ID2EA.

Thoughts on diversity should be predicated on the notion of *celebrate beyond tolerate*. To the extent that there are certain inalienable rights and echoing the dictum that all humans are created equal, the discussion on diversity is poignant, maybe now more than ever.

At Provident Human Dynamics our well credentialed and experienced team of experts will help you achieve the following positions, which in all truth is sorely needed. Many University studies have shown these positions help the improvement of earnings, and global market share. These may be difficult. With our expertise, you do not have to worry.

Let us show you how;

Organizations must crave a working and learning community dedicated to intentionally empowering and transforming the lives of its stakeholders, in order to effect a more peaceful and humane world that respects differences and cherishes diversity; improving health and the overall quality of life; advancing social justice and protecting human rights; reducing poverty; celebrating creativity and artistic expression and continuously pursuing improved performance.

Organizations philosophies and experience must eschew persecution in all forms and reflect the same sentiment throughout the organization. Leadership, especially, must begrudge the intention of anyone to foster hate, hatred, and hatism under any guise. Organizations must strive to maintain fairness, equity and equality, which said organization should view as a matter of respect.

Organizations must proudly learn histories of different persons and demonstrate more than lip service in claiming the understanding of fairness. Organizations must proudly learn how the strength of diversity can create a wholesome progressive unit held together by respect, understanding and inquiry, and take visible steps to implement them. Shared passions and collaboration only enhance any such initiative and actions.

When hiring, Organizations must now strive to be known for diversity and inclusivity. Hiring practices must reflect a merit based balanced selection demonstrative of inclusivity in terms of gender, race, and age as well as religious beliefs or the absence thereof. Hiring committees must work to select people qualified to do the work at hand and not hide under presumed fit, mostly a disguise for preferred hegemony, particularly reflected in C-suites, and executive level work.

Organizations now have a responsibility to work towards a respectful harmonization of the things and characterizations that emphasize our differences, converting these lores and norms to acknowledgement and respect for Diversity, Inclusivity, Equity and Access. Upholding humane freedoms of expression and association; freedoms of self-identification; and respect for the fundamental humanness of all peoples, remains a hallmark of our service. Organizations must celebrate all expressions except hate. By harnessing diversity, Organizations will grow and unite stakeholder forces, to do well for society and humans, and at worst, pledge to do no harm.

You do not need to do it alone; Provident Human Dynamics has done the research; we are experts who will HELP you. When and where you will spend time figuring it out, leave it to us. At Provident Human Dynamics, we are ready and equipped to help you today.